

Date: 09/4/26

KANPUR QUEER WELFARE FOUNDATION

(Registered Social Organization)

Registration No.: KAP/00909

Address: 232/1, Anuj Pandey Marg, Sanigawan Road, Police Chowki, Kanpur, Uttar Pradesh – 208021

Email: kanpurqueerlgbtqi@gmail.com | Mobile: +91 80905 71020

Memorandum of Understanding (MoU)

Between

Kanpur Queer Welfare Foundation

And

DBS College, Kanpur (Department of Sociology)

For Academic and Research Collaboration

1. Preamble

This Memorandum of Understanding (MoU) is entered into between Kanpur Queer Welfare Foundation (hereinafter referred to as "the Organization") and DBS College, Kanpur through its Principal and the Department of Sociology (hereinafter referred to as "the College") with the objective of promoting social inclusion, gender justice, human rights awareness, and academic excellence through collaborative initiatives.

Both parties recognize that partnerships between higher education institutions and community-based organizations contribute significantly to experiential learning, social responsibility, and research capacity development among students and scholars.

2. About Kanpur Queer Welfare Foundation

Kanpur Queer Welfare Foundation is a community-based organization based in Uttar Pradesh working towards the empowerment of LGBTQIA+ communities through initiatives in social justice, mental health support, human rights advocacy, family counseling, and HIV/AIDS awareness.

The Organization is actively engaged in academic and research collaborations with reputed universities and institutions including:

University of Delhi — academic collaboration in Gender Studies

National Law School of India University, Bengaluru

UPES, Dehradun

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The Organization provides field access, primary data support, community interface facilitation, and academic assistance particularly to PhD scholars, postgraduate students, and undergraduate researchers.

3. Mission

- To promote the protection and empowerment of LGBTQIA+ communities
- To strengthen institutional awareness on gender equality and inclusion
- To provide access to mental health, legal support, and social welfare services
- To build knowledge-based partnerships between academic institutions and communities

4. Vision

To contribute towards building an inclusive, equitable, and socially just society where every individual, irrespective of gender identity or sexual orientation, can live with dignity, safety, and equal opportunities.

5. Perspective of the College and Department of Sociology

The Department of Sociology aims to develop critical understanding among students regarding social structures, gender relations, inequalities, and contemporary social issues. The Department encourages experiential learning, community engagement, and interdisciplinary research approaches.

Through this collaboration, the College intends to:

- Provide community-based learning opportunities to students
- Strengthen applied perspectives in Gender and Diversity Studies
- Promote socially responsive academic initiatives
- Enhance research orientation, fieldwork engagement, and internship culture

6. Objectives of the MoU

1. To promote academic, research, and awareness-based activities related to LGBTQIA+ issues

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2. To facilitate internships, fieldwork, and research opportunities for Sociology students
3. To jointly organize seminars, workshops, lecture series, and training programs
4. To promote knowledge creation in areas of gender diversity, human rights, and mental health
5. To strengthen sustained dialogue between academia and community institutions

7. Areas of Collaboration

Gender sensitization and awareness programs

Student internships and volunteer engagement

Joint research projects and publications

Fieldwork facilitation and case-study-based learning

Capacity-building workshops and training sessions

Field and data support for PhD scholars and researchers

8. Alignment with Sustainable Development Goals (SDGs)

This collaboration aligns with the United Nations Sustainable Development Goals (SDGs), particularly:

SDG 3 – Good Health and Well-being

SDG 4 – Quality Education

SDG 5 – Gender Equality

SDG 10 – Reduced Inequalities

SDG 16 – Peace, Justice and Strong Institutions

9. Institutional Benefits of the MoU

Strengthening academic–community partnerships

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- Promotion of experiential learning approaches
- Encouragement of evidence-based gender equality research
- Development of inclusive institutional campus environments
- Enhancement of social responsibility and outreach initiatives

10. Benefits for the College and Students

- Benefits for the College
- Enhancement of institutional academic and social reputation
- Support towards NAAC and NIRF-oriented engagement activities
- Strengthening institutional gender sensitization initiatives
- Access to expert resource persons and community knowledge networks

Benefits for Students

- Certified internship and volunteer opportunities
- Community-based field exposure
- Guidance for dissertations, research projects, and field reports
- Advanced understanding of gender, human rights, and mental health issues
- Development of leadership, communication, and social engagement skills
- Community-based research support for PhD scholars

11. Duration

This Memorandum of Understanding shall remain valid for a period of five (5) years from the date of signing. It may be renewed upon mutual written consent of both parties.

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12. Amendment

Any modification to this MoU shall be made only with the mutual written consent of both parties.

13. Termination

Either party may terminate this MoU by providing a written notice of 30 days to the other party.

14. Signatories

For Kanpur Queer Welfare Foundation

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Name:

Anuj Pandey

Designation:

Founder / Director

Signature:

Anuj Pandey

For DBS College,
Kanpur (Principal) Name:

Signature:

Dr. Rajiv Kumar

For Department of Sociology
Head of Department

Name:

Dr. Rajiv Kumar

Signature:

9/4/26

Registration no. : KAP / 00909 / 2021-2622

DR. RAJIV KUMAR
PROFESSOR & HEAD
DEPT. OF SOCIOLOGY
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